

3 Year Pupil Premium Strategy Plan

Holy Rosary Catholic Voluntary Academy

| SUMMARY INFORMATION | | | | | | | | |
|--------------------------------------------------------------------------|----------------------------------------------------|-----------------------------------------------|--------|-------------------------------------------------------------------------------------|-------------------|-----------------------------------|--------------|--|
| PUPIL PREMIUM LEADERSHIP INFORMATION 2019-22 | | | | | | | | |
| Pupil Premium Lead Elizabeth Hook Governor Lead Becky Harris (Inclusion) | | | | | | | | |
| CURRENT PUPIL INFORMATION 2021 (Post-Covid) | | | | | | | | |
| Total number of pupils: | 29 | Total pupil premium bu | ıdget: | 39'935 | Date of Review | most recent PP | January 2018 | |
| Number of pupils eligible for pupil premium: | 22 FSM 2Services 2 Ever 6 3Previously looked after | Amount of pupil premit received per child: | um | 1'345 (FSM/Ever 6) 32280 310 (Services) 620 2'345 (LAC/Pre-LAC) 7035 | | next internal of this strategy | July 2021 | |
| Proportion of disadvantaged pupils: | 12% (up from 6.4%) | | | | | | | |

| PUPIL PREMIUM COHORT INFORMATION | | | | | | |
|----------------------------------|-----------------|---------------------|--|--|--|--|
| CHARACTERISTIC* | NUMBER IN GROUP | PERCENTAGE OF GROUP | | | | |
| Boys | 19 | 65 | | | | |
| Girls | 10 | 35 | | | | |
| SEN support | 2 | 7 | | | | |
| EHC plan | 1 | 3 | | | | |
| EAL | 10 | 34 | | | | |

Assessment data

| EYFS DATA 2018-19 | | | | | | |
|---------------------------------------------|------------------------|----------------------------|------------|-------------|---------------------|---------------------|
| | Pupils eligible for PP | Pupils not eligible for PP | All pupils | National PP | National non- PP | National All pupils |
| % achieving Good level of development (GLD) | 0 (2) | 73 | 74 | 57% | 74% | 72% |
| % meeting EXP or exceeded in Reading | 0 | 80 | 74 | 62% | 79% | 77% |
| % meeting EXP or exceeded in Writing | 0 | 80 | 74 | 58% | 76% | 74% |
| % meeting EXP or exceeded in Maths (Number) | 50 | 80 | 78 | 66% | 82% | 80% |
| EYFS DATA 2017-18 | | | | | | |
| % achieving Good level of development (GLD) | 0 (1) | 80 | 70 | 57% | 74% | 72% |
| % meeting EXP or exceeded in Reading | 0 | 77 | 74 | 62% | 79% | 77% |
| % meeting EXP or exceeded in Writing | 0 | 73 | 70 | 59% | 76% | 74% |
| % meeting EXP or exceeded in Maths (Number) | 100 | 85 | 85 | 66% | 82% | 80% |

| PHONICS 2018-19 | | | | | | | |
|---------------------------------------------|------------------------|----------------------------|------------|-------------|---------------------|---------------------|--|
| | Pupils eligible for PP | Pupils not eligible for PP | All pupils | National PP | National non- PP | National All pupils | |
| % of pupils passing Phonics Screening Check | 0 (2) | 84 | 78 | 71% | 84% | 82% | |
| PHONICS 2017-18 | | | | | | | |
| % of pupils passing Phonics Screening Check | 100 (1) | 63 | 64 | 70% | 84% | 82% | |

| KSI ATTAINMENT 2018-19 | | | | | | | |
|----------------------------------------------------------------------|------------------------|----------------------------|------------|-------------|---------------------|---------------------|--|
| | Pupils eligible for PP | Pupils not eligible for PP | All pupils | National PP | National non- PP | National All pupils | |
| % achieving expected standard or above in reading, writing and maths | 100 | 49 | 50 | na | na | na | |
| % meeting expected standard or above in reading | 100 | 60 | 61 | 62% | 78% | 75% | |
| % meeting expected standard or above in writing | 100 | 57 | 58 | 55% | 73% | 69% | |
| % meeting expected standard or above in maths | 100 | 69 | 69 | 62% | 79% | 76% | |
| KSI ATTAINMENT 2017-18 | 1 | 1 | <u>'</u> | | <u>'</u> | | |
| % achieving expected standard or above in reading, writing and maths | 50 | 46 | 46 | na | na | na | |
| % meeting expected standard or above in reading | 50 | 68 | 67 | 60% | 78% | 75% | |
| % meeting expected standard or above in writing | 50 | 54 | 54 | 53% | 73% | 70% | |
| % meeting expected standard or above in maths | 50 | 70 | 69 | 61% | 79% | 76% | |

| KS2 Data 2018-19 | | | | | | | |
|-----------------------------|------------------------|----------------------------|------------|-------------|--------------------|---------------------|--|
| | Pupils eligible for PP | Pupils not eligible for PP | All pupils | National PP | National non-PP | National All pupils | |
| Ks2 Attainment RWM combined | 0 | 45 | 44 | 51% | 71% | 65% | |
| Progress score in reading | -12.5 | -3.2 | -3.7 | -0.62 | 0.32 | 0.03 | |
| Progress score in writing | +0.2 | -1.8 | -1.8 | -0.50 | 0.27 | 0.03 | |
| Progress score in maths | -9.5 | -5.8 | -6.0 | -0.71 | 0.37 | 0.03 | |
| KS2 DATA 2017-18 | | | | | | | |
| Ks2 Attainment RWM combined | - | 60 | 59 | 51% | 70% | 64% | |
| Progress score in reading | - | -0.1 | -0.1 | -0.60 | 0.30 | 0.03 | |
| Progress score in writing | - | -3.0 | -2.8 | -0.40 | 0.20 | 0.03 | |
| Progress score in maths | - | -1.3 | -1.4 | -0.60 | 0.30 | 0.03 | |

| ATTENDANCE DATA | | | | | | | |
|-----------------|--------------------------------------------|-----------------------------|--------------------------------------|--|--|--|--|
| | % Attendance of pupils eligible for the PP | % Attendance for All pupils | National % Attendance for All pupils | | | | |
| 2020-21 | 93.1 | 96.7 | 94% | | | | |
| 2019-20 | 89.7** | 92.3** | Na** | | | | |
| 2018-19 | 94.4 | 95.4 | 96% | | | | |
| 2017-18 | 94.4 | 95.7 | 95.8% | | | | |

^{*} No individual school or national attainment data is available for the 2019-20 academic year, due to the Coronavirus pandemic.

^{**} number affected due to the coronavirus pandemic

| BARR | IERS TO FURTHER ATTAINMENT |
|--------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| In-Sch | ool Barriers (such as poor literacy skills) |
| A | Communication, speech and language Reception baseline assessments highlight that on entry, around 30% of pupils are working at age-related expectations. Many will often use CLLD in solitary play, or to request that their needs are met but cannot initially use these to build relationships: this impacts their adult and peer interactions which are vital for language and cognitive development. The proportion of boys/girls and summer born pupils impacts on the ability. |
| В | Phonics Issues with CLLD in addition to limited opportunities to read or practice outside of the school setting impacts on pupils phonics progress. |
| С | Vocabulary and reading - vocabulary ninja/books Pupils have a limited vocabulary which impacts on their word choice in oracy and writing, and in what they are able to understand in their reading. |
| D | Support from teaching assistants and support staff The deployment of TA's historically, as well as their knowledge, skills and expertise, has meant that they have not always effectively supported disadvantaged pupils. |
| Extern | al Barriers (such as poor attendance) |
| Е | Low attendance Persistent absentees are identifies and tailored plans including incentives are in place. |
| F | Cultural Capital Lack of opportunities to acquire essential knowledge through activities and experiences. |
| G | Lack of access to high quality reading material at home Few to no books at home. |

| Desire | Desired Outcomes | | | | | | |
|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|--|
| | Outcome | Success Criteria | | | | | |
| A | Improve communication and language, especially in the early years and KS1 EY outcomes KS1 outcomes Intervention progress | By 2020, all pupils in the early years and KS1 will access speech and language support if they require it. By 2021, speech and language progress will be recorded as having an impact on wider outcomes. By 2022, 100%* pupils will achieve a 2 in these early learning goals: Listening and attention, understanding and speaking. | | | | | |
| В | Improve phonics outcome EY outcomes Year 1 outcomes Year 2 outcomes Intervention progress | By 2020, 80% of pupils will pass the phonics screener. By 2021, 85% of pupils will pass the phonics screener. By 2022, 90%* of pupils will pass phonics screener at the end of year 1 and 100%* will pass by the end of year 2. | | | | | |
| С | Develop vocabulary across the school and reading Monitoring of vocabulary teaching Monitoring of books KS1 reading outcomes KS2 reading and GPS outcomes | By 2020, gap to bottom 20% is decreasing. By 2021, attainment outcomes for reading are in line with the national average* and progress is at leader 0 for each child. By 2021, pupils in reception to KS1 will learn 5 tier 2 words per week. Pupils in KS2 will learn 10 tier 2 words per week. By 2022, this will equate to 540 words in EY and KS1, and 1080 words in KS2 over three years. | | | | | |

| D | Improve subject knowledge, expertise and skills of support staff Monitoring of interventions led by support staff and in class support Training log and impact of training. TA appraisal | By 2020, 100% support staff are accountable and successfully supporting disadvantaged pupils. |
|---|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| E | Raise attendance and punctuality levels Attendance register Late register Before/After-school club Incentives for attendance | By 2021, persistent absence of disadvantaged pupils reduces from 15% to 7.5%. By 2022, persistent absence of disadvantaged pupils is 0%. |
| F | Provide experiences and raise aspirations through extra-curricular activities • Extra-curricular club register • Trips register • Project planning records | By 2020, all trips, visits and clubs are funded by the pupil premium. By 2021, 100% disadvantaged pupils access at least 1 extracurricular club, experience or additional learning activity (music, science etc) per term. By 2022, disadvantaged pupils plan and run their own cultural experience. |

| G | Enable access to age-appropriate, high-quality texts | By 2020, all pupils have access to age-appropriate high-quality |
|---|------------------------------------------------------|-------------------------------------------------------------------------------------------------------|
| | Click and collect school library | literature. |
| | chek and concet school library | By 2022, all pupils have a set of books and resources at home |
| | Book in a box | to support their reading development. |
| | | By 2022, reading progress in KS1 and KS1 is at least +0.0* and 100% pupils pass the phonics screener* |

^{*%} may not apply if pupils have multiple barriers to progress including significant SEND needs, are new to English etc.

3 YEAR PUPIL PREMIUM STRATEGY

TEACHING PRIORITIES (Quality First Teaching, Teaching support, curriculum subject design) Member of staff responsible: Liz Hook, Koren Sanderson, Marie Dyche, Tim Brogan Activity (CPD, Recruitment, By when Costings **Priority** Success measure intervention, resourcing) 1. Reading Reading VIPERS books Jan 2019 £16'000 VIPERS is embedded within the purchased Holy Rosary Curriculum Reading VIPERS curriculum Sept 2019 £300 Pupils are able to confidently talk embedded about the VIPERS and their meanings Reading books develop Sept 2019 Cultural Capital (authors and No more than a bottom 20% with strategies to move <20% texts) Library set up and in use Sept 2020 £1′000 Reading for Pleasure is a strength of the school.

| 2. TAs | Staff recruited to support pupils | Sept 2018 | £10′000 | Monitoring shows that TAs support all pupils effectively, impacting positively on pupil |
|--------|------------------------------------------------------|------------|---------|-----------------------------------------------------------------------------------------|
| | TAs are trained collectively to support pupils | April 2019 | £500 | outcomes and respond well to feedback. |
| | TAs have bespoke training to their development needs | July 2020 | £500 | Training records, CPD evaluations and staff PDFs capture training and development. |

TARGETED ACADEMIC SUPPORT (interventions)

Member of staff responsible: Liz Hook, Helen Mulligan, Koren Sanderson, Marie Dyche, Tim Brogan

| Priority | Activity (CPD, Recruitment, intervention, resourcing) | By when | Costings | Success measure |
|----------|-----------------------------------------------------------------------|------------|----------|--------------------------------------------------------------------------|
| 1. CLLD | Staff are trained to deliver Welcomm | Dec 2018 | £1′000 | Speech and language programmes have a positive impact on pupil outcomes, |
| | Welcomm programme delivered to pupils in the early years | April 2019 | £2′000 | especially in the early years. |
| | Resource strategies and activities to support the development of CLLD | Dec 2018 | £250 | |
| | Staff trained to deliver NELI | Jan 2021 | £300 | |
| | NELI programme delivered to pupils in the early years | July 2021 | £3′000 | |
| | | | | |

| 2. Phonics | Phonics CPD for staff in FS1, FS2, Year 1, Year 2 and Year 3 | March 2019 | £500 | Pupils passing the phonics screener is at least in line with the national average. |
|------------|-------------------------------------------------------------------------------------------|------------|------|--------------------------------------------------------------------------------------------------------------------------------------------|
| | Interventions support pupils in Year 3 who have not passed the phonics screener. | July 2019 | £800 | Where this is not the case, clear progress can be shown from starting points using the phonics tracker, as well as planned support through |
| | Resources support the effective teaching of phonics in the early years, KS1 and lower KS2 | March 2019 | £500 | Edukey. |

WIDER STRATEGIES (Wider curricular, Cultural capital, PSHE, Mental Health, extra-curricular)

Member of staff responsible: Liz Hook, Jane Wells, Julie Faircliff, Tim Brogan

| Priority | Activity (CPD, Recruitment, intervention, resourcing) | By when | Costings | Success measure |
|---------------------|---------------------------------------------------------------------------------------------------------|---------------------------------|--------------------------|--------------------------------------------------------------------------------|
| 1. Attendance | Purchase additional support from EWO Before and after school clubs Access to 'Talk Therapy' | July 2021 July 2019 Sept 2020 | £750 £8'000 £1'800 | Persistent absence is 0% |
| 2. Cultural Capital | Fund all trips and visits Fund at least 1 extra- curricular club | July 2021 July 2021 | £2′610 £522 | Disadvantaged pupils attend all trips and at least 1 club |
| 3. Music lessons | Access to music lessons | July 2020 | £5′220 | Disadvantaged pupils are offered the opportunity to learn a musical instrument |

| 4. Home reading | Install Libresoft Book in a Box | Jan 2020 July 2021 | £1'000 £4'350 | 100% pupils have access to high-quality reading materials |
|-----------------|---------------------------------------------------------------------|-------------------------------|------------------|----------------------------------------------------------------------------------------------|
| | | | | Disadvantaged pupils have a positive view of reading and enjoy reading for pleasure |
| 5. Uniform | Fund school branded uniform Fund other non-branded uniform | September 2021 September 2021 | £1'450 £1'450 | All disadvantaged pupils attend school in uniform |

PUPIL PREMIUM ACTION PLAN: 2020/21

| Priority No. from 3 Year plan | Desired Outcome | Chosen Approach/Action | What is the evidence/rationale for this approach? | How will you ensure it is implemented well? | Staff lead | Review Date |
|----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-------------|
| 1. Reading | By 2021, attainment outcomes for reading are in line with the national average* and progress is at leader 0 for each child | Reading books chosen to develop Cultural Capital (authors and texts) Library set up and in use Author visits | Outcomes in reading are significantly below the national average Progress of disadvantaged pupils in KS2 in 2019 was - 12.5 – there was no national data available in 2020 due to the coronavirus pandemic EEF study on Reading Comprehension Strategies | Reading lead teacher to ensure that VIPERS and Library books are varied, diverse and feed into cultural capital Reading lead teacher monitor and evaluate the implementation and feedback on the impact in strand reports to the IEC | KS/MD | July 21 |
| 2. TAs | By 2021, TAs have a positive impact on pupils outcomes, are highly trained and monitoring shows that training is visible in work with pupils | Audit of training needs support performance management and appraisal process Assign TAs to classes (Covid-approach) TAs have bespoke training to their development needs | EEF report on Effectiveness and Making Best use of TAs. | Performance management and appraisal with regular review cycle. Records of training kept centrally which feeds into monitoring of TAs working with pupils. | нм/тв/мо | July 21 |

| Priority No. from 3 Year plan | Desired Outcome | Chosen Approach/Action | What is the evidence/rationale for this approach? | How will you ensure it is implemented well? | Staff lead | Review Date |
|----------------------------------|-----------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-------------|
| 1. CLLD | By 2021, speech and language progress will be recorded as having an impact on wider outcomes. | Staff trained to deliver NELI NELI programme delivered to pupils in the early years | Outcomes in EY continue to improve due to the focus on CLLD – there was no national data in 2020 due to the coronavirus pandemic EEF report on Preparing for Literacy and Early Years interventions. | Regular impact and evaluation of NELI reported within strand reports to IEC | ST/HM | Dec 21 |
| 2. Phonics | By 2021, 85% of pupils will pass the phonics screener. | Phonics CPD for staff in FS1, FS2, Year 1, Year 2 and Year 3 Interventions support pupils in Year 3 who have not passed the phonics screener. | Phonics outcomes in 2018 were 18% below the national average 0% of disadvantaged pupils in 2019 passed the phonics screener – there was no national data in 2020 due to the coronavirus pandemic EEF toolkit on phonics. | Phonics will be tracked half termly using phonics tacker Interventions will be recorded on Edukey Impact of actions will be evaluated and shared in strand report to the IEC | KS/MD/ST | June 21 |

| WIDER STRAT | WIDER STRATEGIES | | | | | | | |
|----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|--|--|
| Priority No. from 3 Year plan | Desired Outcome | Chosen Approach/Action | What is the evidence/rationale for this approach? | How will you ensure it is implemented well? | Staff lead | Review Date | | |
| 1. Attendance | By 2021, persistent absence of disadvantaged pupils reduces from 15% to 7.5%. | Purchase additional support from EWO Before and after school clubs Access to 'Talk Therapy' Pupil-specific incentives | Case studies show that families find it difficult to get to school on time and sometimes at all Case studies of school trials show that simple cost-effective incentives support positive outcomes EEF toolkit on social and emotional learning | Attendance tracked at weekly priority pupils meetings | JF/JW | Sept 21 | | |
| 2. Cultural Capital | By 2021, 100% disadvantaged pupils access at least 1 extra-curricular club, experience or additional learning activity (music, science etc) per term | Fund all trips and visits Fund at least 1 extra- curricular club | EEF report on enrichment EEF toolkit on sports participation, outdoor learning and arts participation | HT reports track the numbers of pupils attending extracurricular events Business manager coordinates communications for pupils eligible for pupil premium | TB/PD PD/JF | July 21 | | |
| 3. Music lessons | Access to music lessons doubles (2-4 | Increase the number of pupils accessing | EEF report on enrichment | Music teacher will provide a termly report to parents on | SM | July 21 | | |

| | pupils) | music lessons | EEF toolkit on arts participation Case studies on pupil attitudes and raising aspirations | pupils' progress | | |
|-----------------|-----------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------|
| 4. Home reading | By 2021, all pupils have a set of books and resources at home to support their reading development. | Book in a Box | EEF report on literacy and reading | Pupil voice, parent feedback and surveys of pupils enjoyment and engagement in reading as a result of Book in a Box | KS/MD | Sept 21 |
| 5. Uniform | All pupils have access funds to uniform. | Fund school branded uniform Fund other non- branded uniform | EEF toolkit on school uniform | Survey parents to gauge the impact of this support | PD/TB | Dec 21 |
| | 1 | 1 | | TOTAL estim | nated budgeted cost? | 17'970 |

PUPIL PREMIUM ACTION PLAN: 2019/20

| TEACHING PR | IORTIES | | | | | |
|----------------------------------|-----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|-------------|
| Priority No. from 3 Year plan | Desired Outcome | Chosen Approach/Action | What is the evidence/rationale for this approach? | How will you ensure it is implemented well? | Staff lead | Review Date |
| 1. Reading | By 2020, gap to bottom 20% is decreasing | Purchase books against VIPERS Curriculum with links to school Curriculum Train staff and implement VIPERS Curriculum | Outcomes in reading are significantly below the national average. Progress of disadvantaged pupils in KS2 in 2019 was - 12.5 | Reading lead teacher will purchase all books against the VIPERS Curriculum Reading lead teacher monitor and evaluate the implementation and feedback on the impact in strand reports to the IEC | KS | April 20 |
| 2. TAs | By 2020, 100% support staff are accountable and successfully supporting disadvantaged pupils. | Access whole staff courses and qualifications to support TAs to meet needs of pupils Access bespoke training to meet staff training needs | EEF report on Effectiveness and Making Best use of TAs. | Performance management and appraisal in 2020. Monitoring of TAs working with pupils. | HM/MD/TB | Sept 20 |
| | | 1 | 1 | TOTAL estimated but | dgeted cost? | £8′900 |

| Priority No. from BYear plan | Desired Outcome | Chosen Approach/Action | What is the evidence/rationale for this approach? | How will you ensure it is implemented well? | Staff lead | Review Date |
|---------------------------------|---------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-------------|
| I. CLLD | By 2020, all pupils in the early years and KS1 will access speech and language support if they require it. | Staff trained to deliver Welcomm All pupils in FS2 screened and grouped EY lead purchases materials and resources to support improves oracy. | Outcomes in EY continue to improve due to the focus on CLLD. EEF report on Preparing for Literacy and Early Years interventions. | Regular updates will be provided within strand reports to the IEC | HM/ST | July 20 |
| 2. Phonics | By 2020, 80% of pupils will pass the phonics screener. | Phonics training for staff continues so that improvements can continue Purchase phonics tracker for assessment of pupils in phonics and to identify the gaps Targeted interventions for pupils in KS1 and Year 3 who have not passed the phonics | Phonics outcomes in 2018 were 18% below the national average. 0% of disadvantaged pupils in 2019 passed the phonics screener. EEF report on phonics. | Phonics will be tracked half termly using phonics tacker Interventions will be recorded on the school's pro forma Impact of actions will be evaluated and shared in strand report to the IEC | MD/KS/ST | July 20 |

| Priority No. from 3 Year plan | Desired Outcome | Chosen Approach/Action | What is the evidence/rationale for this approach? | How will you ensure it is implemented well? | Staff lead | Review Date |
|----------------------------------|-------------------------------------------------------------------------------------------|---------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|------------|----------------------------|
| 1. Attendance | By 2021, persistent absence of disadvantaged pupils reduces from 15% to 7.5%. | Before and after school clubs | Case studies show that families find it difficult to get to school on time and sometimes at all | Attendance tracked at weekly priority pupils meetings | JF/JW | Weekly |
| 3. Excursions and music Lessons | By 2020, all trips, visits and clubs are funded by the pupil premium. | Pupils chosen to learn an instrument with a known adult | EEF report on enrichment including sport and wider opportunities | Music teacher will provide a termly report to parents on pupils' progress | SM | Dec 19, Apr 20, July 20 |
| 4. Home Reading | By 2020, all pupils have access to ageappropriate high-quality literature. | Purchase Libresoft library software | Monitoring and pupil voice shows that pupils have limited access to ag-appropriate, high-quality reading material EEF report on digital technology | Data will be tracked on the Libresoft programme and feedback within strand reports to the IEC | KS | July 20 |

REVIEW OF 3 YEAR STRATEGY (20/7/20)

*At least annually

| TEACHING PR | TEACHING PRIORITIES | | | | | | | | |
|---------------|--------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|--|--|--|--|--|--|
| Priority Area | Chosen Action | Impact? (High, Mid, Low) How do you know? | Lessons learnt and continue with provision? | | | | | | |
| 1. Reading | Purchase books against VIPERS Curriculum with links to school Curriculum Train staff and implement VIPERS Curriculum | High Feedback from pupils shows that attitudes to reading are positive and monitoring shows that pupils are engaged with the reading books on offer within the VIPERS curriculum Bottom 20% gap is closing: - whole school gap was 37% in 2019 reduced to 22% in 2020 Bottom 20% gap is closing: - disadvantaged pupils gap in 2019 was 60% reduced to 37% in 2020. | Continue with provision | | | | | | |
| 2. TAs | Access whole staff courses and qualifications to support TAs to meet needs of pupils Access bespoke training to meet staff training needs | High TAs knowledge, skills and experience is strong. Staff confidence has increased significantly and they feel they are able to meet the needs of pupils through training on | Continue with provision | | | | | | |

| TARGETED ACADEMIC SUPPORT | | | | |
|---------------------------|---------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|--|
| Priority Area | Chosen Action | Impact? (High, Mid, Low) How do you know? | Lessons learnt and continue with provision? | |
| 1. CLLD | Staff trained to deliver Welcomm | Mid Staff confidence to deliver the programme | Continue the provision using NELI – staff to be training in the Nuffield Early Language Intervention. | |
| | All pupils in FS2 screened and grouped | High All pupils requiring Speech and Language intervention identified | | |
| | EY lead purchases materials and resources to support improves oracy | High Only 7% of pupil did not achieve listening and attention and only 11% pupils did not achieve speaking | | |
| 2. Phonics | Phonics training for staff continues so that improvements can continue | High Monitoring shows that phonics sessions are highly effective. Phonics outcomes have improved from 64% in 2018 to 78% in 2019; however, disadvantaged pupils are still not passing the phonics screener | Continue with provision | |
| | Purchase phonics tracker for assessment of pupils in phonics and to identify the gaps | High Phonics tracker enables regular tracking of outcomes and supports intervention planning | Continue with provision | |
| | Targeted interventions for pupils in KS1 | Mid | Continue with provision | |

| and | d Year 3 who have not passed the | Interventions had a positive | |
|-----|----------------------------------|------------------------------|--|
| pho | onics screener | impact on pupils progress in | |
| | | phonics with some pupils | |
| | | making rapid progress | |
| | | between Autumn and Spring. | |
| | | Interventions stopped as a | |
| | | result of the pandemic. | |

| WIDER STRATEGIES | | | | |
|---------------------------------|---------------------------------------------------------|-------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|--|
| Priority Area | Chosen Action | Impact? (High, Mid, Low) How do you know? | Lessons learnt and continue with provision? | |
| 1. Attendance | Before and after school clubs | Mid Case studies and in year attendance figures show that | Continue with provision with focus on family support and early help. | |
| | | attendance for disadvantaged pupils is improving – figures were affected by support . | Implement further strategies to improve outcomes. | |
| 3. Excursions and music Lessons | Pupils chosen to learn an instrument with a known adult | High Pupils are on track to achieve grade 1. Attitudes to learning the instrument are positive. | Continue with provision but expand to support more pupils. | |
| 4. Home Reading | Purchase Libresoft library software | Low Purchased but not fully implemented due to the pandemic. | Implement provision from September 21. | |

REVIEW OF 3 YEAR STRATEGY (20/7/21)

*At least annually

| TEACHING PRIORITIES | | | | |
|---------------------|---------------|-------------------------------------------|---------------------------------------------|--|
| Priority Area | Chosen Action | Impact? (High, Mid, Low) How do you know? | Lessons learnt and continue with provision? | |
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| TARGETED ACADEMIC SUPPORT | | | | |
|---------------------------|---------------|-------------------------------------------|---------------------------------------------|--|
| Priority Area | Chosen Action | Impact? (High, Mid, Low) How do you know? | Lessons learnt and continue with provision? | |
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| WIDER STRATEGIES | | | | |
|------------------|---------------|-------------------------------------------|---------------------------------------------|--|
| Priority Area | Chosen Action | Impact? (High, Mid, Low) How do you know? | Lessons learnt and continue with provision? | |
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REVIEW OF 3 YEAR STRATEGY (20/7/22)

*At least annually

| TEACHING PRIORITIES | | | | |
|---------------------|---------------|-------------------------------------------|---------------------------------------------|--|
| Priority Area | Chosen Action | Impact? (High, Mid, Low) How do you know? | Lessons learnt and continue with provision? | |
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| TARGETED ACADEMIC SUPPORT | | | | |
|---------------------------|---------------|--------------------------|---------------------------------------------|--|
| Priority Area | Chosen Action | Impact? (High, Mid, Low) | Lessons learnt and continue with provision? | |
| | | How do you know? | | |
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| WIDER STRATEGIES | | | | |
|------------------|---------------|-------------------------------------------|---------------------------------------------|--|
| Priority Area | Chosen Action | Impact? (High, Mid, Low) How do you know? | Lessons learnt and continue with provision? | |
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